

One Old Country Road Suite 420 Carle Place, New York 11514 516 741 8141 Fax 516 741 8040

October 21, 1998

Al Crary HCR 3 Box 72 Tupper Lake, New York 12986

Dear Al:

I have been informed, by Massena Management that upon the opening of the St. Regis Casino, by either Ivan Kaufman or an affiliate of his, you will be hired as their Security Consultant at a salary of \$50,000 per year. Congratulations.

Best regards,

Gary Melius

GM/emo

